

Sexual Harassment Policy *(last updated 26/2/14)*

“Sexual Harassment is unwelcome behaviour or contact of a sexual nature which offends, intimidates, embarrasses or humiliates a person.”

“Sexual harassment includes, but is not limited to

- physical molestation or assault;
- unwelcome physical touching or familiarity, including deliberately brushing against someone, patting, kissing and embracing;
- sexually suggestive words, gestures or sounds;
- persistent following or stalking,
- indecent exposure; and
- obscene communications in any media, including social networking.”

- University Policy on: Sexual Harassment (<http://www.hr.uwa.edu.au/policies/policies/conduct/sexual-harassment>)

One of the main concerns of the club is that of member safety; this is an issue we take very seriously and we promise to deal with threats to that. Any complainant, with a complaint regarding any action against the student charter, will be encouraged to approach the Guild or university regarding the issue. This is done by contacting the registrar (peter.curtis@uwa.edu.au).

Anyone with a formal complaint raised against them via the Guild or university, that deems them to be a risk or danger to club members, will be banned from the club and all club activities until the matter is resolved. It should be noted that disciplinary action by the Guild/university can include a ban from Guild property such as Cameron Hall and, therefore, UniSFA will extend its ban to correspond with that imposed by the Guild/university, including access to the clubroom and club events.

For those not wishing to raise the matter with the Guild or university, for whatever reason, committee will investigate the matter immediately and ban the person until the next committee meeting, if necessary. At this point it will be determined how we will proceed regarding a ban. We do, however, strongly encourage members to take the issue straight to the Guild and/or university as they are the most able to deal with the issue.

These rules are subject to review and alteration by the University, Guild & committee, and this doc will be edited to reflect that.